Date : 6/10/2019 8:26:22 AM From : "Thomas, Jack"

Subject : Settlement Agreement

Chairman Aguilar, based upon the present atmosphere surrounding my position as President of Western Illinois University, I would like to offer the attached settlement proposal. I would like to have this resolved amicably as soon as possible. I look forward to your response. Thanks.

Jack

Dr. Jack Thomas, President Western Illinois University 309-298-1824 wiu.edu/president